Strengths Based Leadership

# Seminar 4 | Online & Regional SMT | March 3 – 5, 2021

**MAIN Zoom Log In Information:** [**https://umn.zoom.us/j/95639872953**](https://umn.zoom.us/j/95639872953)

Dial in option: 651-372-8299

Meeting ID: 956 3987 2953

One tap mobile

+16513728299,,95639872953# US (Minnesota)

**Technology Back Up Plan**

* If you cannot connect to Zoom on your computer, dial into Zoom on your phone for audio using this number 651-372-8299 Meeting ID 964 3972 4513.
* If you have technology problems call or text Christy on her cell phone - (320) 429-0934.
* If there are issues with the Zoom platform, Christy will email the class and post a message in Canvas with an invitation to join a Google Hangout.

**Seminar Leadership Competencies**

* **Following and Leading:** This competency builds leaders that better support followers. It also helps leaders to become more effective followers in supporting leaders and contributing to efforts.
* **Using Effective Processes:** This competency is about leaders recognizing, selecting, and implementing appropriate processes to accomplish their tasks with others.
* **Cultivating Innovation:** This competency moves leaders beyond the trappings of their situation to create or introduce something new. It builds capacity for strategic risk-taking.
* **Managing Group Dynamics:** This competency helps leaders recognize the interactions within groups that determine the nature, development, and success of that group. It is about proactively taking steps to create productive group interactions, manage conflict, and address interests.
* **Motivating others –** This competency is about leaders using positive tactics to motivate, develop, and help grow others. It identifies individual strengths and involves others in meaningful ways.
* **Reflecting:** This competency is about leaders critically appraising their involvement, actions, and thinking to become better at the work of community leadership.

**Day 1: Wednesday, March 3, 2021**

*Dress Code: Business Casual*

8:30 a.m. Optional: Casual gathering time

9 a.m. Welcome, Check-in & Warm-up

Olga Brouwer, Executive Director

9:30 a.m. Strengths Based Leadership

Christy Kallevig, Program Leader

Shelly Schell, MARL Board & Trionfocrem

12 p.m. Lunch Break

1 p.m. Strengths Based Leadership Continued…

3:45 p.m. Updates and Questions for Day 2 & 3

4 p.m. End of Day 1

**Day 2: Thursday, March 4, 2021**

*Dress Code: Business Casual*

Members take Covid-19 Self-Assessment: <https://mnscu.co1.qualtrics.com/jfe/form/SV_0oA2XakMFIL284Z>

9 a.m. Informal gathering in regional Seminar Management Teams (check-in online)

9:30 a.m. Morning Welcome and Warm-up

10 a.m. Leadership Search Activity Overview

Toby Spanier, Program Leader

10:30 a.m. Launching the Leadership Search Activity

12 p.m. Leadership Search Continued…

6 p.m. Dinner, Free Time, and Final Leadership Search Presentation Preparation

**Day 3: Friday, March 5, 2021**

*Dress Code: Business Casual*

Members take Covid-19 Self-Assessment: <https://mnscu.co1.qualtrics.com/jfe/form/SV_0oA2XakMFIL284Z>

7 a.m. Breakfast with SMT and Final Presentation Preparation

8 a.m. Welcome and Check-in

8:15 a.m. SMT Presentations

9:15 a.m. Break

9:30 a.m. SMT Presentation Continued

10:30 a.m. Break

10:45 a.m. Introduction to Capstone Project

11 a.m. Evaluation

11:10 a.m. Golden Nuggets

12 p.m. End of Seminar